



## Brisbane Metro Baseball

### Representative (Pathways) Player Selection Policy

#### 1. Application of policy

This policy applies to selection of players for the following Brisbane Metro Baseball (**BMB**) representative teams:

- Little League Pathways: State Titles and, if applicable, National Titles (LL div 1; LL div 2; IL; JL div 1; SL div 1)
- Girls, Youth Women and Open Women State Titles.
- Any other tournament/series that offers a National/International Pathway

#### 2. Guiding principles

- The objects of the selection process for representative teams are:
  - to give all players an opportunity to showcase their skills
  - to make fair, unbiased selection decisions
  - to select high performing teams while providing positive experiences for individual players and fostering their development and enjoyment of baseball.
- BMB selection decisions will not differentiate on the basis of gender, except if required to comply with tournament eligibility rules.

#### 3. Eligibility requirements for players

- Players must:
  - Be registered in GameDay
  - Be financial members of a BMB member club (ie All Stars, Carina Redsox, Pine Hills Lightning or Windsor Royals)
  - Be eligible to play for the region in accordance with Baseball Queensland's Player Transfer Policy
  - Meet any eligibility requirements for the relevant tournament and confirm their availability to play in the relevant tournament
  - Complete any documentation required by BMB eg BMB Code of Conduct and Waiver
  - Submit a properly completed EOI as required by BMB. BMB will seek EOIs by publishing a notice on its website and on Facebook at least 8 weeks before the tournament.
- If a trial is held, players must attend the trial to be considered for selection (unless there are extenuating circumstances and only with approval from BMB).
- Players must wear club or other neutral clothing at a BMB trial (i.e. not BMB or Queensland representative clothing).

**Please Note:** Players aspiring to be selected for the Metro team are expected to demonstrate a commitment to participate throughout said teams entire Pathways season, should they be chosen. This commitment may encompass participation in the State Titles, National Titles, and the Little League World Series. It is important to be aware that additional expenses will be incurred for travel and competition at the National Titles. While these costs vary depending on the age group, they are generally estimated to be around \$3,000 per player. Information regarding Local, State and Federal grants to assist with these costs will be made available to teams.

#### 4. Trials

- At least 1 trial is to be held if the number of players who have submitted an EOI (**registered players**) is greater than the number of roster spots available.
- Best endeavors will be made to provide more than 1 opportunity for registered players to trial if practicable to provide players with an opportunity to attend a trial.
- BMB will advise all registered players by email of the trial date(s).
- Trials will be conducted by the coaching staff of the team and, if practicable, BMB's Regional Director of Coaching or another independent coach nominated by BMB.
- BMB will provide volunteers to assist with recording scores and administrative tasks on trial days.
- BMB will provide a standardized assessment sheet to be used for all trials. The assessment sheet will include:
  - Speed/sprints
  - Arm strength
  - Infield throwing and catching
  - Outfield throwing and catching
  - Hitting
  - Specific pitching and catching capabilities as required by the coaches
  - If possible-simulated game play observations.

#### 5. Basis of selection decisions

- Coaches are looking at individual skills (see below) but are also aiming to select a balanced group of athletes in specialist and generalist playing positions, enabling the development of a team that matches the desired playing approaches and strategies.
- Coaches will give trialing players a brief explanation of how the selection process works, the trial format, and what the selectors are looking for.
- Selection decisions will be made having regard to the following factors:
  - Speed
  - Skill
  - Batting ability
  - Fielding ability
  - Throwing ability
  - Pitching/catching ability
  - Personal attitude
  - Personal presentation
  - Likely team dynamics
  - Game awareness.

Noting that the needs of the team will always come before an individual.

- All selections will be subject to final approval by the BMB committee.
- All registered players will be advised of the outcome by email before the team is announced on social media.

#### BMB Pathway Player Selection Policy\_version 1

- To confirm their position in the selected team, Parent/Guardian must reply to the selection offer email and pay the nominated acceptance fee. Fee will cover associated costs for training (e.g. field hire) in the lead up to tournament. This fee will come off the final tournament cost which will be invoiced prior to tournament.
- The Head Coach, at their own discretion, may choose to identify a number of shadow players. If named, the shadows would be invited to train with the team. Training with the team does not guarantee an invitation to the team should there be a withdrawal. If there is a withdrawal from the team, replacement player will be selected based on numerous factors including player position, ability, availability, and trial data. This selection will be made by Head Coach and Brisbane Metro Executive Committee.

### 6. Extenuating factors

- In considering a player's performance at trial, or inability to trial, the selectors may, in their discretion, give weight to extenuating factors such as illness or injury (medical certificate to be provided), bereavement, work commitments etc.
- A registered player who is unable to attend a trial must give notice to BMB or the coaching staff, including reasons, before the trial starts.

### 7. Removal from the team

- A player may be removed from a team by BMB if they:
  - Breach a BMB policy or the Code of Conduct
  - Are unable to perform to the required standard due to illness or injury
  - Fail to adequately participate in the training program to the coaches' satisfaction.

### 8. Feedback about selection decisions

- A player who is dissatisfied with a selection decision is encouraged to seek feedback from the coaching staff. Coaches are to give individualised, specific feedback with a view to assisting the player's development.
- If feedback has been sought and the player is still dissatisfied, the player may appeal to the BMB committee ([brisbanemetrobasketball@gmail.com](mailto:brisbanemetrobasketball@gmail.com)). The committee will, in their sole discretion, consider whether the selection process complied with this policy and advise the player of the outcome of that consideration.

### 9. Representative team training

- If selected, team training sessions are mandatory.
- Players must make every effort to attend all scheduled training sessions and adhere to any training program provided by the coaching staff.
- Training arrangements will be advised by the coaching staff from time to time. ● Additional costs are incurred for training sessions (for field or batting cage hire, lights if required etc).